



## Volunteer Rights & Responsibilities

### **VOLUNTEER RIGHTS**

- Be empowered and equipped to accomplish your volunteer opportunity
- Give input by partnering with us in our ministry and feedback in the form of an evaluation
- Be provided the training that you need to succeed in your volunteer role
- Ask to change or terminate your volunteer service and activity

### **VOLUNTEER RESPONSIBILITIES AND CONDITIONS**

- Be punctual and conscientious. If you are unable to fulfill your commitment, please notify your supervisor at least 24 hours in advance.
  - Do not commit to more than you can deliver. Remember, we count on our volunteers to follow through with what they commit to.
  - If a volunteer fails to notify the supervisor of a late arrival or absence within 24 hours, the WRM reserves the right to terminate the volunteer from opportunity.
- Check-in for each scheduled volunteer activity.
- Dress in a manner that is modest and appropriate. Refrain from wearing clothing that references drugs, alcohol or other inappropriate references.
- Complete assignments and seek the direction of the supervisor when necessary.
- Conduct oneself in a manner consistent with impeccable moral, ethical and interpersonal standards.
- The best way to help those WRM serves is to work alongside the WRM. Refrain from assisting WRM guests in any way outside of your assigned volunteer opportunity. (This includes but is not limited to assisting with; housing, counseling, employment, resources, etc.)
- Be wise! We want volunteers to get to know our guests and those we serve; however, many times, people who are disadvantaged have learned to survive by becoming adept at using others. With that in mind, please follow these guidelines:
  - Do not give money or rides to anyone
  - Do not give personal information, such as address or telephone number without first checking with staff
  - Do not leave personal belongings unattended
  - Do not date guests or become romantically involved
  - Refrain from physical contact with guests (i.e. hugs, etc.)
  - Never be alone with anyone of the opposite gender
- Contribute to the overall purpose of the WRM. Our mission is to provide high quality care to individuals devastated by the effects of poverty and homelessness by offering healing from the past, help for the present and hope for the future.
- The WRM is a faith-based organization. The WRM encourages all volunteers to avoid promoting, teaching or sharing personal doctrines of faith. If a volunteer persists in promoting their personal beliefs or doctrines, they may be asked to forfeit their involvement with the WRM.
- The WRM reserves the right to terminate a volunteer from any assigned opportunity and from volunteer status at any time during the course of the volunteer's service