



CONFIDENTIALITY & WAIVED LIABILITY TERMS

As a volunteer of Winchester Rescue Mission, you understand the ethical, legal, and moral responsibility to safeguard all information and records pertaining to all clients, residents, and donors, and WRM strategies. This is inclusive of all case management issues, personal background information, financial records, and strategic plans that are not available through public sources.

Donor Information

You realize it is also a violation of this agreement for you to discuss or disclose any information about any donor's financial contributions or personal history without the donor's permission to do so.

Financial Business and Strategic Planning Information

You also understand that it is a violation of this agreement to share with any individual agent or agency information about the Winchester Rescue Mission's business that has not been made public.

Waiver and Release of Liability

You agree to release, hold harmless, and waive any and all claims, demands, and causes of action against Winchester Rescue Mission, including those for personal or property damage that may accrue to you as a volunteer for Winchester Rescue Mission arising out of any cause whatsoever. This includes, but is not limited to, claims arising out of the negligence or intentional conduct of its employees or agents. You agree that you are physically fit and prepared to perform the tasks assigned to you as a volunteer at Winchester Rescue Mission. You assume all risk of personal injury, property damage and/or any other loss you may sustain or cause as a result of your participation as a volunteer.

Photo Release Authorization

You also grant permission to Winchester Rescue Mission, its employees, agents, and assigns to use your photograph and/or other digital reproduction for publication processes, whether electronic, print, digital or electronic publishing via the Internet.

Confidentiality Statement

Furthermore, you agree, for the benefit of financial supporters of Winchester Rescue Mission not to disclose to third parties any information regarding supporters or their donations and recognize that any such information and donations, of any kind, are the property of Winchester Rescue Mission. You understand that if you violate this confidentiality agreement your involvement with Winchester Rescue Mission may be terminated. You agree to indemnify and hold harmless the Winchester Rescue Mission Ministries and its officers, board members, agents, employees, from any liability, claims, or demands that may result from your violation of the above agreements.